



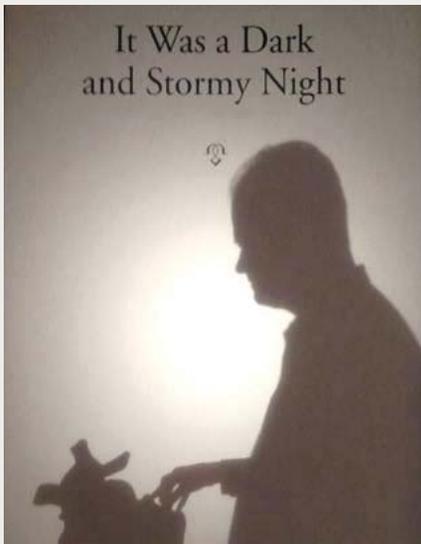
MORRISON & COMPANY

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Learn more about Morrison Grants Consultant Hilary Tricerrri



### FRANKENSTEIN'S BUSINESS PLAN

Is your business' strategy purposeful and up-to-date, or built from spare parts?



### MORRISON SNAPSHOTS

There is always something fun going on with Morrison & Company. Check out what we've been up to this last quarter



*Adams' CFO Van Kramer with Geoff Chinnock, Jesse Converse, Shawn Miller, and Tim Peters*

A family-owned, multi-generation business, Adams Group, Inc. has accumulated a wealth of experience in its niche of high quality grain, vegetable oils, and transportation. With a simple beginning exporting malt barley grown in California's Sacramento Valley, the business has evolved over the course of nearly 90 years to now encompass Adams Grain, Adams Vegetable Oils, Adams Trucking, and Adams Seed. The company today has approximately 150 employees.

Through innovation and service, Adams has become a leader in conventional and organic vegetable oil and grain. The company has expanded its operations beyond its Northern California beginnings and now has an international presence with sales offices in Europe and Asia and has been a major player in the Australian oilseed industry since 2001.

A vertically integrated company, Adams manages all stages of production including supply, grower contracts, farm-warehouse logistics, cleaning and processing, and on-site packing. The company is committed to producing identity preserved and certified organic products for both Adams Grain and Adams Vegetable Oils. Adams Vegetable Oil is a leading processor and marketer of specialty oils worldwide and the largest US supplier of organic expeller pressed oils (produced without the use of chemicals such as solvents). As a full service company, Adams Seed contracts with growers to produce high-quality planting seed and has a field staff dedicated to ensuring the highest possible return. Additionally, Adams' trucking service allows reliable transportation and delivery for customers with pride taken in the company's superior level of service.

Morrison & Company has worked with Adams Group on a multi-phase project to further develop and accomplish

Adams' goal of being both a premier employer and a provider of high quality products. Morrison's Financial and People Solutions teams have collaborated with Adams to provide day-to-day interim/outsource accounting and human resources management needs while simultaneously recruiting for and assisting with the permanent transition for multiple key positions. To recruit additional professional and skilled labor needed in the company's rural locations, Morrison assisted in managing and streamlining the hiring process. Morrison also conducted an employee engagement survey for one of Adams' divisions to create a baseline standard to use as a diagnostic tool to identify areas needing improvement. Morrison & Company looks forward to continuing to be a part of the innovative and groundbreaking Adams story.



*Geoff, Tim, Jesse, and Shawn at the Adams' facility in Arbuckle*