



GETTING TO KNOW JEFF BOIAN

Jeff Boian manages Morrison's People Solutions practice area, serving clients in industries including agribusiness, manufacturing and processing, distribution, and non-profit. Focusing on executive recruiting, organizational development, outsourced and interim human resources management, and human resources advisement, Jeff's expertise includes organizational leadership, career strategy, leadership training, and professional development.

Prior to Morrison, Jeff served as Vice President, Education & Professional Development, for California & Nevada Credit Union Leagues. In that role he led the overall planning, development, budgeting, and execution of select strategy, programming, and initiatives for over 230 credit unions in California and Nevada. He previously served as Associate Director for Career Strategy for the Drucker School of Management at Claremont Graduate University, and in multiple leadership roles at Azusa Pacific University.

Jeff holds a master of arts degree in organizational leadership from Azusa Pacific College and is a member of the Society for Human Resource Management. Additionally, he holds graduate certificates in Organizational Development & Change and Career & Life Planning, among others. Jeff is a Myers-Briggs Type Indicator Certified Practitioner, a Certified Master of Career Services by the National Career Development Association, and holds a certificate in Strengths Based Leadership and Management from Noel Academy. He previously had his own consulting practice focused on organizational development.



Q&A WITH JEFF

WHAT WOULD BE ON THE GAG REEL OF YOUR LIFE?

Jokes. Lots of bad dad jokes.

WHAT IS YOUR FAVORITE BOOK AND WHY?

Prayer and the Art of Volkswagen Maintenance—it inspired me to buy a hunk-of-junk VW bus in college and drive around the country, looking for places I could help in whatever capacity was needed.

IF YOU COULD TIME TRAVEL, WHEN WOULD YOU GO?

My day of birth. That would be so meta to be there on the day I was born. I mean, I was there, but to be there twice?! Whoa. Mind blowing.

WHAT IS THE BEST PIECE OF ADVICE YOU'VE RECEIVED?

If someone asks you to do something that you've never done before, say yes ... and figure it out.

WHEN YOU'RE HAVING A BAD DAY, WHAT DO YOU DO TO MAKE YOURSELF FEEL BETTER?

If it's possible, I like to go for a long walk or a run or ride my bike for a while. Just to get outside and clear my mind. I also enjoy talking with my wife about what made the day challenging. Talking it out always seems to help make things better.

WHAT'S YOUR FAVORITE FOOD AND WHY?

Mango. And Rice Cakes. Especially Lundberg Family Farms Rice Cakes. Growing up, my family said that they thought they tasted like cardboard. I loved them then and love them even more now.

WHAT'S YOUR FAVORITE CHILDHOOD BOOK?

Good Night Moon.