

GETTING TO KNOW

JESSE CONVERSE



Consultant Jesse Converse is part of the Morrison & Company People Solutions Team, bringing over 15 years of human resources experience in the areas of talent management, performance management, recruiting, employee relations, HR compliance, and training. At Morrison, Jesse assists clients in navigating complex employee relations issues, improving performance and talent management processes, recruiting, and implementing standardized processes and best practices.

Having worked in both the public and private sectors, including six years as HR Business Manager and HR Business Partner for a Fortune 500 company, Jesse's experiences have included operating as a manager and provider of HR services and as a true strategic partner. He has provided strategic HR services to wholesale business units and leadership teams throughout the country, delivering strategic services such as succession planning, employee engagement, culture integration, performance management, reductions in force (RIF), organizational restructure, policy creation, process improvement, and more.

Jesse is PHR certified by the Human Resources Certification Institute (HRCI). He has been a member of the Society for Human Resource Management (SHRM), the largest national HR Association in the US since 2010, and is SHRM-CP certified. Jesse is also an active member of the Butte County Human Resources Association. He holds a bachelor's degree in business management. Please visit morrisonco.net/about to learn more about Jesse or any member of the Morrison team.

Q&A WITH JESSE

WHAT IS ONE IMPORTANT SKILL EVERY PERSON SHOULD HAVE?

The ability to effectively communicate. I hate seeing so many people focus their time and attention on phones, devices, social media, etc. Our society seems to be losing the ability to effectively communicate with one another. I see it mostly in the younger generations, but it's something we all need to improve.

WHERE WOULD YOU LIKE TO TRAVEL?

Probably London. I am a huge tennis fan and want to someday attend Wimbledon. In my opinion, it is one of the greatest tennis tournaments in the world at one of the most beautiful venues in the world. I watch the tournament on TV every year, but want to experience it for myself.

DO YOU HAVE A HIDDEN TALENT?

I love music. I can't sing to save my life, but I have played music (piano, guitar and drums) in some fashion since I was about six years old. After I got married and started having kids it's been more difficult and it's something I need to spend more time doing. Every once in a while, I still pick up a guitar or play the piano just for fun.

WHAT IS THE BEST ADVICE YOU'VE BEEN GIVEN?

I don't know if it necessarily qualifies as "advice", but Matthew 6:25-34 is something that I try to live by each and every day. It talks about worry and how our heavenly Father knows each need we have. All we need to do is seek Him first and everything else is taken care of.

WHAT ARE YOUR FAVORITE ACTIVITIES?

Anything my kids are doing. Whether it's soccer games, snowboarding, karate, tennis, music. I'm really into anything they are as long as it doesn't involve Pokémon Go or Minecraft.

